

Modern Slavery Statement

Sumika Polymer Compounds (Europe) Ltd (“SPCEU”) is the UK parent company of Sumika Polymer Compounds (UK) Ltd (“SPCUK”) and Sumika Polymer Compounds (France) SA (“SPCFR”), both of which develop and manufacture plastic compounds, from plants based in the UK and France respectively. This statement is made by SPCEU to cover all three companies.

The businesses purchase raw materials from suppliers affiliated with the group’s three Japanese corporate shareholders, Sumitomo Chemical, Toyo Ink and Itochu Corporation, as well as from unrelated suppliers. These raw materials include polymers, chopped strand glass fibre, minerals such as talc and chalk, coupling agents, colorants and other chemical additives. In addition, the businesses have the usual wide range of suppliers of goods and services associated with their manufacturing, warehousing, logistics, R&D, sales and administrative activities.

Our Code of Ethics states that we do not tolerate slavery or human trafficking in our organisation or in our supply chains and that we should take steps to ensure that it does not occur. Our procedures regarding selection and monitoring of suppliers include steps to ensure that we assess and manage the risk of slavery in our supply chains. These have become routine considerations for our purchasing team.

We have assessed our greatest risk of slavery as being in our external supply chains for mineral based raw materials, recycled materials and packaging. Our sample testing this year has focussed on such suppliers and included reviewing suppliers’ policies and procedures, as well as carrying out our own research.

We are pleased to say that we have not identified any indications of slavery in our own organisation or in our supply chains.



Ludovic Seynave

President

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